the FLYER





Scholarship | Discipleship | Citizenship



ANNUAL REPORT | 2024





2023-2024 BOARD OF TRUSTEES

TJ Hendrikse President - 2024

Brittney Kramer Vice President - 2025

> **Jon Vrzal** Treasurer - 2024

Adam Guenther Secretary - 2025

Ryan Moeller Vicar - 2026

Andy Rosenthal Board Member - 2024

Andrew Fortuine Board Member - 2025

Mark VandeSlunt Board Member - 2026

Andy Tislau Board Member - 2026

ADMINISTRATION

Ann Steenwyk Head of School

Sierra Steuerwald Director of Instruction & Learning

Bryce DeRoos Director of Student Services

John Warmus Director of Finance & Advancement

Rudi Gesch Director of Marketing & Enrollment

> Jason Klug Athletic Director

Greg Ingelse Operations & Student Safety Manager



- 3. FROM THE HEAD OF SCHOOL
- 4. BOARD UPDATE
- 6. RETIRING TEAM MEMBERS
- 8. ANNUAL REPORT
- **12.** SENIOR FEATURES
- 15. MEET THE NEW STAFF

The Flyer is a print and digital publication of Sheboygan Christian School. The purpose of *The Flyer* is to connect our extended school community with our mission, vision, and core values.

We expect this publication to provide evidence that Sheboygan Christian School is impacting the world, both near and far, for Jesus Christ.

Please contact the SCS Advancement team if you would like to update your contact information or if you know of someone who would like to receive *The Flyer.* advancement@sheboyganchristian.com

Design & Layout | Laura Hartgerink, Signify, LLC

From the Desk of Ann Steenwyk



What a year 125 has been!

What a joy it has been for our students and teachers to proclaim God's faithfulness each week of the school year, sometimes even multiple times per day. We talked about and reflected on His faithfulness, sang praises of His faithfulness (loudly and proudly), and shared about His faithfulness with our

community. (We connected with 26 different community organizations this year!) We heard from alumni and supporters who were able to tell beautiful stories of long ago, how God's faithfulness was present in good times and hard times. This past year was a testament to the LORD's very own words from Exodus 34:6-7:

"And he passed in front of Moses, proclaiming, "The Lord, the Lord, the compassionate and gracious God, slow to anger, abounding in love and faithfulness, maintaining love to thousands, and forgiving wickedness, rebellion and sin."

Maintaining love to thousands – that is what SCS has witnessed over the last 125 years, and that is what will be witnessed in the next 125 years. Our prayer is that thousands more will experience God's love.

I often tell our Administration team that we are at the starting line right now. How can we be at the starting line when we're 125 years old? While God has been faithful for 125 years, and while His faithfulness continues, we are just at the beginning of the journey of becoming the school God has for us. At the starting line, we eagerly anticipate the hard work, adrenaline, accomplishments, and even aches and pains that come with the race. There is still so much work before us as we anticipate how to teach excellently and Christianly in a world that is rapidly changing. Please join us in the race. Consider ways you can contribute your time, talent, and treasure to help us get across the finish line.

We want to especially acknowledge those who have helped us make our way to the starting line. Thank you to T.J. Hendrikse and Jon Vrzal who have diligently given their time, talent, and treasure to SCS for the last six years and to Andy Rosenthal for the last four years. These board members have not only put in many hours of their time, but have also shared their passion for Christian education and its future. We are grateful for their love for SCS and their dedication to future generations. Thousands!

Ann Steenwyk Head of School



Mission

In partnership with the Christian community, Sheboygan Christian School uses a biblical perspective to integrate academic excellence with Christ-centered learning, preparing students' hearts and minds for service in God's world.



Vision

Sheboygan Christian School will impact the world, both near and far, for Jesus Christ.



Core Values

- Pursues Academic Excellence
- Develops the Christian Mind
- Cultivates Spiritual Growth
- Encourages Biblical Self-Image
- Builds Strong Social Bonds
- Involves the Supporting Community

Serves the Greater Community

3

From the Board



Reflections From An Outgoing **Board President**

This year, we celebrated 125 years of God's faithfulness towards **Sheboygan Christian** School. As I reflect on that, I am amazed at God's faithfulness to Sheboygan **Christian School.**

125 years ago, a group of immigrants from the Netherlands established Sheboygan Christian School. I decided to do a little research into my family history. Both of my great grandparents, (names), were born in the late 1890's in Sheboygan. They were part of that group that started our school. This inspired me to think more about SCS's history, how God has remained faithful to the school, and where we are today.

Over the past six years, I have had the privilege of serving on the Board of Trustees. I can tell you these years were not all easy. We worked through COVID-19, building projects, and many other stressors, but these have been some of the most rewarding years of my life.

Our school theme this year is "Faithful, He has done it." It is based on Hebrews 10:23:

"Let us hold unswervingly to the hope we profess, for he who promised is faithful."

What does it mean to hold unswervingly to the hope we profess? It is to cling firmly, stand resolutely, and remain steadfast in the face of adversity.

Since my children started at Sheboygan Christian School back in

2002, our school has faced quite a bit of adversity. We had an elementary school that was facing declining enrollment, and we had a high school that had acquired substantial operating debt. But, through all of this, God remained faithful. He gave the Boards of two different schools the vision to join together to become one. And He gave this new Board the vision to hire a new administrator (Ann Steenwyk) who would help us focus on our mission.

As I reflect on my past six years on the Board of Trustees, I can surely see that God is at work at Sheboygan Christian School. We are faced with new opportunities and challenges of growing enrollment and not enough space. Six years ago, I never would have believed these would be our challenges.

God is enough for Sheboygan Christian School. He always will be as long as we put Him at the center of who we are and as long as we submit to His leading. It is humbling and exciting to imagine what God has in store for us for the next 125 years. Let us hold unswervingly to the hope we profess, not wavering in our faith, but standing firm on the solid foundation of God's Word. Let us anchor our hearts in the assurance that God is faithful, and His promises are trustworthy.

As our school theme says, "Faithful, He has done it."

In His Service.

TJ Hendrikse President Sheboygan Christian School Board of Trustees





Mr. Andringa and Mr. Elgersma Retire

Over 60 Combined Years of Faithful Service to Christian Education at SCS

With a combined 60 years of service at SCS, Mr. Andringa (HS Science) and Mr. Elgersma (Head Custodian) are retiring after this school year. The SCS family sent them out with a little love.

John Andringa came to SCS in 1990 and has faithfully served for the past 34 years. All in, counting his 9 years at Lake Worth Christian School in Florida, Mr. A. has over 43 years of service in Christian education.

Mr. Andringa has been the steadfast rock in charge of our high school science department through seasons of highs and lows. He's also taught math, health, government, and a host of other courses. He has served as coach, registrar, and even principal for a season. We have even been able to count on John as he finishes his career. He has modeled "finishing well" by giving our leadership team a multi-year window to find our next high school science teacher. We are excited for John to pass the baton to Mr. Gabe Pruss.

While John's next chapter in life is yet to be determined, he will surely enjoy house projects, travel, and cultivating his beloved garden.

Scan the QR code to watch their retirement "clap out" video!



Mel Elgersma joined SCS as our head custodian in 1998. Through many different principals and heads of school, through many different faculty members and students, Mr. Elgersma has been a steady constant maintaining our facilities and encouraging our community.

Mr. Elgersma's job has significantly changed over the years. As recently as 5 years ago, Mr. Elgersma was a custodian over 48,000 square feet with 87 high school students and a handful of faculty members. In his last year of service, our school had grown to 88,000 square feet, over 550 students and 60 faculty and staff members. That's many more floors, windows, desks and chairs to clean, garbage and recycling to empty, and maintenance requests to fulfil! With this massively increased workload and a maintenance team to work with, Mr. Elgersma faithfully and selflessly did his job.

Mr. Elgersma is looking forward to a retirement that includes more time with his family and diving into his many hobbies including photography, breeding finches, playing the organ or piano for church worship services around the area, and working in his garden.

Annual Report

Sheboygan Christian School ANNUAL BUDGET OVERVIEW

John Warmus, Director of Finance & Advancement

As we reflect not only the end of the school year but also reflect on the end of the fiscal year, we are thrilled to present an overview of Sheboygan Christian School's annual budget.

The budget was unanimously approved at our May association meeting. This past year has been a testament to the unwavering support and dedication of our community, whose generosity has surpassed expectations. It has propelled us to achieve our financial goals and fostered a thriving educational environment for our students.

Gratitude to the Community

First and foremost, we extend our heartfelt gratitude to the Sheboygan community for their steadfast support throughout the year. Your generosity and commitment to our school have been instrumental in our success.

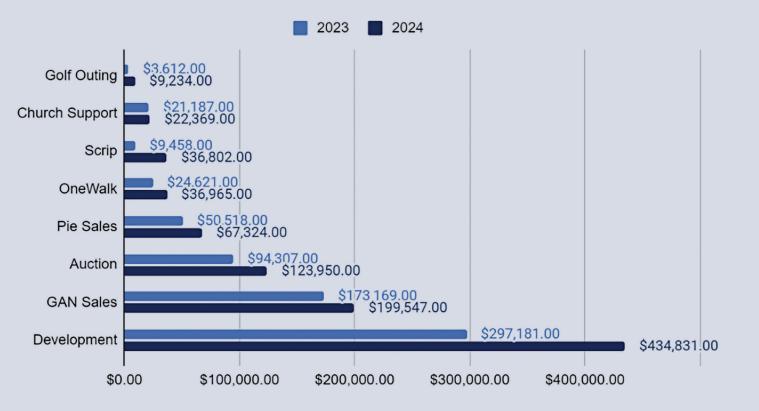
Fundraising Success

We are elated to report that our fundraising efforts have exceeded our expectations. Each of our fundraisers has demonstrated remarkable success, thanks to the dedication and enthusiasm of our volunteers and donors. Whether it was our annual gala, community events, or Giving Tuesday, the response from our community has been overwhelming, enabling us to further enrich the educational experience for our students.

Building Loan Debt Reduction

Furthermore, we are excited to report significant progress in paying off our building loan debt. Through prudent financial management and the generous contributions of our supporters, we have made substantial strides in reducing our debt burden. This accomplishment not only signifies our commitment to fiscal responsibility but also underscores our dedication to providing a sustainable and robust infrastructure for generations to come.

FUNDRAISING | June 2023 - April 2024 Year Over Year



Sheboygan Christian School Association APPROVED BUDGET FOR 2024-2025

	2024 - 2025 Budget
REVENUES	
Tuition	\$5,205,486
Fundraising	\$477,000
Auxiliary Services	\$215,500
Extracurricular	\$74,450
Miscellaneous	\$3,000
Designated Income	\$679,000
TOTAL REVENUES	\$6,654,436
EXPENDITURES	
Salaries and Benefits	\$4,226,694
Fundraising	\$167,000
Auxiliary Expenses	\$149,000
Extracurricular Expenses	\$171,600
Management & General	\$435,700
Building Loan Repayment	\$989,000
Instructional	\$227,600
Building Maintenance & Utilities	\$272,000
Miscellaneous Expenditures	\$10,500
TOTAL EXPENDITURES	\$6,649,094
NET OPERATING REVENUE	\$5,342

Enrollment Breakdown: 565 students total

- Elementary School: 241 students
- Middle School: 104 students
- High School: 169 students

The projected net revenue for the 2023-2024 fiscal year has been adjusted to account for the remainder of the year, including a loan reduction payment of \$550,000 applied to liabilities and additional internal expenses. The anticipated shortfall will be offset by future donations; however, for the purposes of fiscal year-end projections, the deficit will be included in our financial statements. Additionally, if funds are drawn from our unrestricted foundation account, accounting will reflect this as a loss.

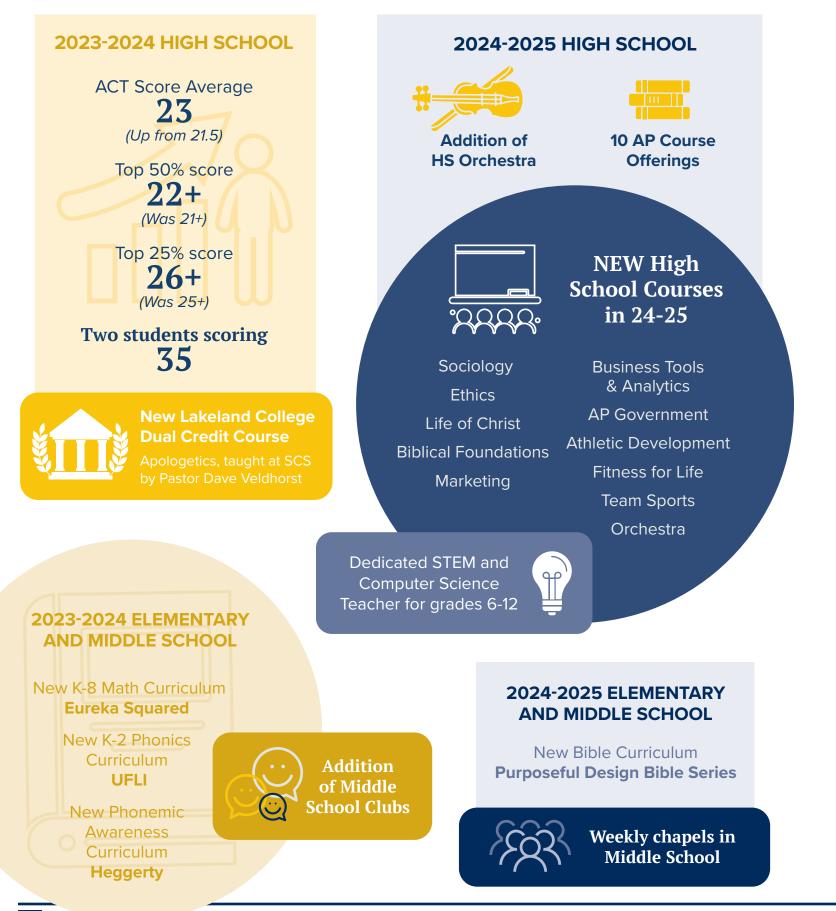
Looking Ahead

As we look to the future, we remain steadfast in our commitment to excellence and innovation in education. With the continued support of our community, we are poised to build upon the successes of the past year and embark on new initiatives that will enhance the educational experience for our students and strengthen the fabric of our community.

Key Financial Changes:

- Average tuition increases of 4%
- 3% salary increase for all employees
- 20% rise in health benefits costs due to additional families and higher premiums

We extend our deepest appreciation to the Sheboygan community for your unwavering support, generosity, and commitment to Sheboygan Christian School. Together, we have achieved remarkable success, and together, we will continue to shape a brighter future for our students and our community. Thank you for being an integral part of our journey.



Enrollment Update

NOW WE'RE *REALLY* RUNNING OUT OF SPACE

Rudi Gesch, Director of Marketing & Enrollment

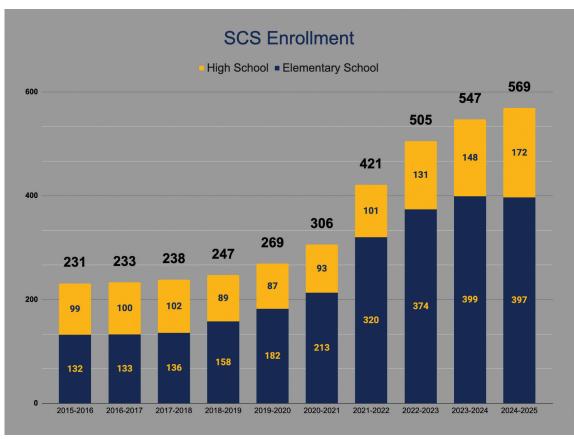
Sheboygan Christian School continues to grow! The spring 2023 Flyer announced "Record Enrollment and the Nice Problem of Running out of Classrooms.

Over a year ago, we projected that High School Enrollment in the fall of 2024 would be 167 students. We are currently projecting 172 high school students for the 2024-2025 school year.

As a result of this growth, things will be tight next fall. We have executed the following plans to accommodate for growing enrollment:

- No "Stand alone" shop classroom. We will now be running our middle school STEM and high school computer science classes in this shop-adjacent classroom. Due to increased programming needs in both STEM and shop, we will need to have students in both the classroom space and shop simultaneously.
- Some study halls will now be in the cafeteria due to all HS classrooms being in session during these periods of the day.
- Most high school teachers have no "home room" prep. There will be virtually no open high school classrooms without students over the course of the day.

While none of these temporary administrative solutions is ideal, we are maximizing the resources available to ensure an excellent Christian education for all of our students. Our Association has



approved a building plan that we will enact as soon as we have the funding to do so.

Without building, we will run out of space in the fall of 2025. We anticipate 172 high school students in the coming year. We will graduate out 27 seniors and take in another freshmen class of over 40 students. We anticipate 185 high school students for the 2025-2026 school year. This greatly exceeds our earlier projections.

The same is true for our middle school. The last (artificially capped) "one section" grade level is being promoted out of 8th grade in the spring of 2025. This means that our five classroom middle school will run out of space for the needed six classrooms.

Without building, we will be looking at the addition of portable classrooms, which come with their own sets of "pros and cons."

So, what's the plan?

To build! Please prayerfully consider financially contributing to the facility planning team's vision for the future of our campus in Phase Three of our master plan. We will build at the rate that this community can prayerfully support this vision.

If you are interested in financially contributing, please connect with John Warmus at John.Warmus@sheboyganchristian.com.

Annual Report

CAPITAL CAMPAIGN UPDATE

Where have we been? Where are we going?

SCS is on the precipice of a third building project in five years. This unprecedented series of building expansions comes on the heels of the largest enrollment in the 125 year history of our school. We are humbled by God's provision to our school community, and excited to see the plans that he has in store for us in the years to come.

Building Hearts and Minds

In order to understand the context of our building projects, we thought it would be helpful to take a little stroll down the building memory lane. Here are the highlights of each of the building phases:

PHASE 1: COMPLETED SUMMER, 2021

- P-12 Enrollment at the time of completion: 306
- Added 40,000 square feet
- Brought the Elementary School from Geele to Greenfield
- Cost: \$8,500,000
- Remaining financing on this project at the end of the 24/25 fiscal year: \$3,200,000.

PHASE 2: COMPLETED SUMMER, 2022

- P-12 Enrollment at the time of completion: 421
- Added 7,600 square feet
- Allowed Middle School to vacate former High School space, returning 4 classrooms to the High School.
- Two classrooms per grade level necessitates new building project by fall, 2025
- Cost: \$1,150,000
- No debt associated with this project

PHASE 3: PROJECTED COMPLETION SUMMER, 2025

- Projected P-12 Enrollment at the time of completion: 569
- Projected to add 35,000 square feet to the facility and remodel another 7,800 square feet.





- Increased space for middle and high school
- Increased programming for middle and high school
- Master-planned site work that allows for smoother future work and no lost costs on future phases
- Projected cost: \$10,000,000 (Association meeting approved new debt ceiling of \$8.5 million)
- Current funds raised: \$1,100,000
- Funds still needed to reach our milestone: \$1,400,000

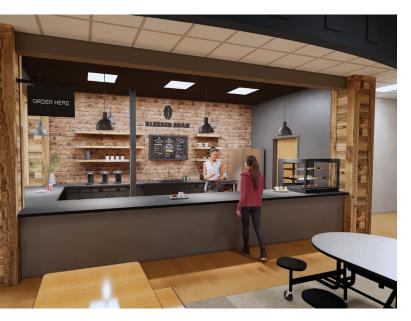
Blessed Bean cafe rendering



Moving Forward

All three of these phases (and the full 9 phase site master
plan!) have been the result of a lot of prayer, vision casting,
fund raising, generosity, and hard work. By the completion
of Phase 3, Sheboygan Christian School will be a very far
cry from the school (and campus) of just 5 years ago!of details – both big and small – and the "in between"
school year where our creativity, flexibility, and resolve
will surely be put to the test.Please also prayerfully consider financially supporting

Please continue to be in prayer for the school leadership as we navigate these substantial investments, the thousands



Please also prayerfully consider financially supporting this cause. Our Development Team would love to meet with you personally.

11

Senior Features

WE PRESENT TO YOU... **SHEBOYGAN CHRISTIAN** SCHOOL'S CLASS OF 2024!

Please join us in praying for these students as they impact the world, both near and far, for Jesus Christ.



JONATHAN MEYER Favorite Bible Verse: Colossians 3:23-24 **Capstone Paper Topic:** The Echo Chamber Effect Future Plans: Study Computer Science and Creative Writing at Concordia University Wisconsin



BEN VANSTELLE Favorite Bible Verse: Proverbs 6:6 Capstone Paper Topic: Gun Control Future Plans: Study Auto

Mechanical and Heavy Machinery

at Lakeshore Technical College



KALI TRAVIS Favorite Bible Verse: 1 Timothy 4:12

Capstone Paper Topic: The Effects of ADHD on the Student Mind Future Plans: Workforce and then pursue Graphic Design, specifically Character Design



MARIA ZYLSTRA Favorite Bible Verse: Proverbs 3:5-6 Capstone Paper Topic: Problems with Sports Specialization in Youth Athletics Future Plans: Study Health and Human Performance at Dordt Universitv



BRADEN TORRENGA

Favorite Bible Verse: Joshua 1:9 Capstone Paper Topic: The Crisis of Biblical Masculinity in America Future Plans: Workforce and then pursue a trade

ANDREA MORIARTY **Favorite Bible Verse:** 1 Peter 5:7 Capstone Paper Topic: The Mental Health in Adopted Children Future Plans: Study Hospitality Management at Lakeland University







Favorite Bible Verse: 1 Timothy 1:15-17 High Schools Better Prepare Students for Careers in the Trades? Future Plans: Auto Mechanic

"Trust in the Lord with all your heart and lean not on your own understanding; in all your ways submit to him, and he will make your paths straight." — Proverbs 3:5-6



JAMIN ROZEBOOM Favorite Bible Verse: John 3:16 Capstone Paper Topic: How do Christians Work within a Secular Foster Care System? Future Plans: Workforce

KAYLA ENGELSMA

Favorite Bible Verse: Lamentations 3:22-23 Capstone Paper Topic: The Importance of Sustainable Nutrition and the Effects of the Lack of Knowledge Thereof Future Plans: Study Biomedical Engineering at Grand Valley State University



MATTHEW WIRTJES Favorite Bible Verse: 1 Timothy 4:12 Capstone Paper Topic: The Need for More Public Defenders within Wisconsin Future Plans: Study Political Science/ Pre Law at Concordia University Wisconsin







JOSH RISSEEUW Favorite Bible Verse: Luke 10:27 Capstone Paper Topic: Understanding Autism in School and in the Workplace Future Plans: Study at Lakeshore Technical College

LUKE HILDEBRANDT

Favorite Bible Verse: 1 Peter 2:9 Capstone Paper Topic: Reality of Renewable Energy Future Plans: Study Physics and Engineering at UW Stevens Point

Situation of Afghan Refugees in PETER DAANE



John 15:12 Capstone Paper Topic: Warning Signs of Human Trafficking Future Plans: Study Business and Marketing at Moraine Park **Technical College**

BJ DOSS Favorite Bible Verse: 1 John 4:7 Capstone Paper Topic: The the United States Future Plans: Air Force; Study Nursing at Dordt University

Capstone Paper Topic: How can

12 ANNUAL REPORT 2024

"FOR I KNOW THE PLANS I HAVE FOR YOU." DECLARES THE LORD, "PLANS TO **PROSPER YOU AND NOT TO** HARM YOU, PLANS TO GIVE YOU HOPE AND A FUTURE."

- Jeremiah 29:11



GABRIEL ELIAS

Favorite Bible Verse: Ephesians 6:10 Capstone Paper Topic: Why Substance Abuse is Harmful to Teens and how it will Affect Them in their Later Life Future Plans: Study Accounting at Lakeland University

HAYLA BESAW

Favorite Bible Verse: Jeremiah 29:11 **Capstone Paper Topic:** The Impact of Divorced Parents on Adolescents' Mental Health and Actions Future Plans: Study Ministerial Leadership: Worship Ministries at The Belonging Co College

JAKE ANDERSON

Favorite Bible Verse: Hebrews 10:23 Capstone Paper Topic: The Use of AI in the Education System Future Plans: Pursue a trade





CLAIRE DOLFIN

Favorite Bible Verse: John 15:12 Capstone Paper Topic: The Long-Term Effects of Foster Care on a Child's Development from Birth to Age Three

Future Plans: Study Diagnostic Medical Sonography at Concordia University Wisconsin

Senior Features, cont.



LILY WERTH

Favorite Bible Verse: 2 Peter 1:3-8 Capstone Paper Topic: The Consequences of Stereotyping Adoptees Future Plans: Study Biomedical Sciences at Liberty University



LAURYN CORNETTE Favorite Bible Verse: Philippians 4:8 Capstone Paper Topic: Music Therapy Future Plans: Study Music and Spanish at Dordt University



CAMERON HAWVER Favorite Bible Verse: Romans 5:1-12 Capstone Paper Topic: The Normalizing of Hook Up Culture in Young Adults Future Plans: Study Electrical and Computer Engineering at UW Stout



ELLIOT FORTUINE Favorite Bible Verse: John 15:5 Capstone Paper Topic: The Increased Identification of Anxiety and Depression in American Teens Future Plans: Study Occupational Therapy at Concordia University Wisconsin



DOM KERWIN **Favorite Bible Verse:** Romans 1:16 Capstone Paper Topic: Homelessness in America Future Plans: Electrician

NATHAN GLANDER Favorite Bible Verse: 1 Peter 2:17 Capstone Paper Topic: White-Nose Syndrome and its Effects on Bats Future Plans: Study Anthropology

Meet the New Staff

New High School Science Teacher

JOIN US IN WELCOMING **GABE PRUSS!**

We are excited to announce that Gabe Pruss has joined the SCS team as our new High School Science Teacher!

Gabe grew up in Fon du lac and graduated from Winnebago Lutheran Academy. This spring, he earned his degree in Secondary Education (Broadfield Science) from Concordia University Wisconsin. Gabe is ready to begin his vocation of teaching young people about the wonders of science at Sheboygan Christian by connecting scientific fact with the teachings of the Bible.

Gabe and Lyssa were married in June and are moving to the area this summer. They look forward to starting married life together and finding a church home. They are excited to meet you all in the SCS community and experience together all Sheboygan has to offer.



"I AM THE VINE; YOU ARE THE BRANCHES. IF YOU REMAIN IN ME AND I IN YOU. YOU WILL BEAR **MUCH FRUIT; APART FROM ME YOU CAN DO NOTHING."**

– John 15:5



Favorite Bible Verse: Isaiah 43:2 **Capstone Paper Topic:** The Overuse of Alcohol and the Consequences Future Plans: Study Nursing (online) at Liberty University

SAMANTHA KIRCHSTEIN

"When you pass through the waters, I will be with you; and when you pass through the rivers,

they will not sweep over you.

When you walk through the fire,

you will not be burned; the flames

will not set you ablaze."

- Isaiah 43:2

JOSIAH GUENTHER

Favorite Bible Verse:

Capstone Paper Topic:

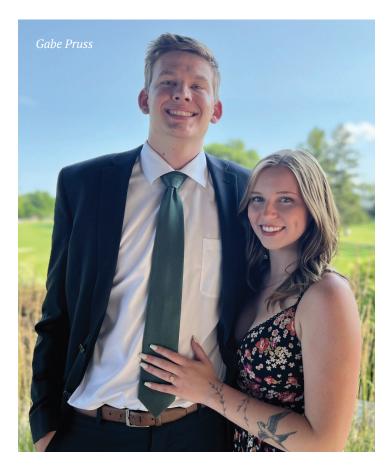
Biomedical Sciences at Liberty University

Effects on Students

Future Plans: Study

Sleep Deprivation and its

Hebrews 13:5-6



New 4th Grade Teacher

JOIN US IN WELCOMING **MIKAYLA JACKSON!**

Mikayla grew up in Waupun and graduated from Central Wisconsin Christian. She then went on to attend Dordt University in Sioux Center, Iowa. Mikayla taught 3rd grade for one year at Sioux Center Christian School while her husband, Trevor, completed his degree at Dordt. Mikayla is excited to be moving back to Wisconsin! In Waupun, she attended 1st Christian Reformed Church. Mikayla and Trevor are looking forward to finding a church community in Sheboygan where they can worship and serve. In her free time, she enjoys spending time with family, being outside, reading, baking, and crafting.

Mikayla is passionate about helping students find their place in God's story and helping them see how uniquely God has created each one of them. She is excited to form relationships with her students and help them discover God's amazing plan for their lives!



P-12 Campus | 929 Greenfield Avenue, Sheboygan, WI 53081

Address Service Requested

UPCOMING EVENTS



Back to School 2024

4K-12 First Day: August 20 3K First Day: August 26

All School Chapel August 23

One Walk/All School Picnic September 20

Stay Connected with SCS



Like us on Facebook facebook.com/sheboyganchristian



Follow us on Instagram @sheboyganchristian

www.sheboyganchristian.com