

the **FLYER**



**SHEBOYGAN
CHRISTIAN
SCHOOL**

Scholarship | Discipleship | Citizenship



Congratulations to our 2019 Graduates!

2018-2019 BOARD OF TRUSTEES

- Scott Warmus**
President - 2019

TJ Hendrikse
Vice-President - 2021

Eric Grasse
Treasurer - 2021

Mike Toerpe
Secretary - 2020

Matt Moeller
Assistant Secretary/Treasurer - 2020

Holly DeRoos
Board Member - 2019

Randy DuMez
Board Member - 2019

Lee Rahn
Board Member - 2019

Joel VanEss
Board Member - 2019

Melissa Kaule
Board Member - 2020

Jon Vrzal
Board Member - 2021

ADMINISTRATION

- Ann Steenwyk**
Director of Academics and Instruction

John Warmus
Director of Advancement and Finance

Rebecca Flipse
Marketing and Enrollment Coordinator



WE THANK SCOTT WARMUS
for his 3 years of service as School Board President. He has had a significant impact on the direction and development of SCS as a humble servant and leader.

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Incoming 2019-2020 Board of Trustees

- TJ Hendrikse**
President - 2021

Jon Vrzal
Vice-President - 2021

Eric Grasse
Treasurer - 2021

Mike Toerpe
Secretary - 2020

Melissa Kaule
Assistant Secretary/
Treasurer - 2020
- Matt Moeller**
Board Member - 2020

Sarah Mueller
Board Member - 2022

Angie Shaw
Board Member - 2022

Matthew Willsey
Board Member - 2022

The *Flyer* is a quarterly publication of Sheboygan Christian School. The purpose of *The Flyer* is to keep you up to date on everything that is happening in our school and to unify our greater school community.

Please contact the SCS Development office if you would like to update your contact information or if you know of someone who would like to receive *The Flyer*.

SCS Development Office | 929 Greenfield Avenue, Sheboygan, WI 53081 **development@sheboyganchristian.com**

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From the Desk of Ann Steenwyk



Dear Parents and Friends of SCS,

A few weeks ago, I was observing in Mr. Bolkema’s classroom and noticed a poster with scripture on his wall. It was from 1 Peter 1:24 - 25:

“All people are like grass, and all their glory is like the flowers of the field; the grass withers and the flowers fall, but the word of the Lord endures forever.”

I got to thinking about how our students might be reading this verse and how it might speak to them. It certainly means something different to them than it does to someone my age. Students often act as though they are in their glory, and the world is their oyster. Their academic and social dreams are big. They may not fully realize now how temporal everything is, even their technological savviness! Yet, here, in this school, they are having the Word of the Lord poured into them – the only thing that will truly last in this world.

Over the last year, we have worked hard to provide our students with the learning and the tools they will need to be who God created them to be for His kingdom. We’ve ramped up our curriculum around rigorous standards and are now mapping it out on a cohesive software system so that we can collaborate about it, find gaps, and strengthen it from Kindergarten to 12th grade. We’ve tightened our curriculum teams so that we can meet more often next year with specific goals around our assessment and instructional practices. We are increasing our special education and

at-risk programming for students by hiring a new special education teacher this next year. We are hiring new teachers and a new administrator to serve our students in even deeper ways and to be more accessible to them. We are expanding our reach to students across our county by increasing our enrollment next year. Most importantly, we are working on learning how to even better integrate Christian worldview into everything we do.

We want our students to live out their desire for the kingdom of God – the one thing that will never fade. This means getting out in the community more, working with real people, making connections with real world situations/problems, and doing real work to serve real needs. Our kids are privileged. Do they recognize what separates them from a homeless person, someone who has to walk miles for water, or doesn’t have access to books? Are they using their privileges to make a difference? Over the next 3 years, you will see our school increasing our focus on this. We are very excited about this because this is what truly matters, what will last for eternity.

Just last week, I had a student in my office deeply concerned about her non-Christian friends whom she has gotten to know through one of our athletic co-op programs. With tears running down her face, she expressed the urgency of her desire to share the Word of God with them, knowing how little time she has with them. Her concern was about something that lasts forever.

The week before that, a student came into my office to share that she had been recently diagnosed with a syndrome that would change the trajectory of her future in significant ways. She wasn’t crying. Nor was she asking for help. She wanted to ask me if she could do a chapel to share her story with others and how God is sovereign and in control. She wanted to be a part of sharing something that lasts forever.

My last example comes from a first grader who wrote a letter to a student who will be moving to another state. The last line of the letter reads, “Remember that God loves you.” This student wanted her friend to remember that God’s Word lasts forever.

Thank you for entrusting your children to us so that we can pour the Word of God into them, in addition to the academics we are pouring into them. Thank you for investing in them, sacrificing for them, and for showing them what will last forever. Please continue to pray for our work.

**Thanking God for His Work,
Ann Steenwyk – Director of Academics and Instruction**



SCHOOL IMPROVEMENT PLAN

5 Year Plan Initiated in 2018

GOAL #1: SCS will establish an approved masterplan for facilities improvement.

Objective: SCS School Board will have a master plan approved by the association by May 30, 2018. (met)

Objective: SCS will launch capital campaign to fund building project by June 1, 2018. (met)

GOAL #2: SCS will increase its capacity to serve students who receive special education services.

Objective: SCS administration will pursue Special Needs Scholarship Program (SNSP) option by the end of the 19-20 school year. (ongoing)

Objective: SCS administration will hire a special education teacher by the end of the 20-21 school year. (met)



GOAL #3: SCS will align assessments to newly adopted standards.

Objective: SCS will align assessments to chosen standards by the end of the 19-20 school year. (ongoing)

Objective: SCS will increase use of Depth Of Knowledge (DOK) Levels 3 and 4 in assessments by the end of the 18-19 school year. (ongoing)



GOAL #4: SCS teachers and administration will establish and execute a protocol to analyze assessment data in order to inform instruction.

Objective: SCS will develop a comprehensive system and establish time to review data regularly. (not yet)

Objective: SCS curriculum teams will use data to evaluate and justify new curriculum and effectiveness of curriculum. (ongoing)

GOAL #5: SCS will align and articulate K-12 curriculum with chosen standards and integrate Christian worldview.

Objective: SCS will develop comprehensive curriculum document format by the end of the 19-20 school year. (met)

Objective: SCS will incorporate relevant Christian worldview concepts into curriculum documents by the end of the 21-22 school year. (ongoing)

GOAL #6: SCS will increase administrative support.

Objective: SCS will review administration job descriptions to identify areas of need by the end of the 19-20 school year. (met)

Objective: SCS will recruit and hire administrative support based on study of administrative roles by the end of the 20-21 school year. (ongoing)



SCS Strategic Goals

- SCS will increase Special Education services by 2021.
- SCS will occupy a fully funded K-12 school building by the 2022-2023 school year.
- SCS will strengthen board governance through policy and committee work over the 2019-2020 school year.

- SCS will increase community relationships by establishing a Community Relationship Committee by August 2019.
- SCS will enhance extracurricular activities through committee work over the 2019-2020 school year.

“But as for you, be strong and do not give up, for your work will be rewarded.”
- 2 Chronicles 15:7



MISSION

In partnership with the Christian community, Sheboygan Christian School uses a biblical perspective to integrate academic excellence with Christ-centered learning, preparing students’ hearts and minds for service in God’s world.



VISION

Sheboygan Christian School will impact the world, both near and far, for Jesus Christ.



Core Values

- Pursues Academic Excellence
- Develops the Christian Mind
- Cultivates Spiritual Growth
- Encourages Biblical Self-Image
- Builds Strong Social Bonds
- Involves the Supporting Community
- Serves the Greater Community

SCHOLARSHIP

2 TIMOTHY 2:15

DISCIPLESHIP

MATTHEW 28:19-20

CITIZENSHIP

PHILIPPIANS 3:20

Capital Campaign Update



The single word I am most excited to include under this headline is “momentum”.

One of the main goals that our leadership team had this year was to gain momentum in every avenue of our school. I have the benefit of being in the buildings and seeing firsthand the momentum that we are gaining. One of the joys of my role is to share those snapshots with our broader community.

This article focuses on one specific area: the Capital Campaign. The momentum within the Capital Campaign has been largely noted in the marketing goals we have seen success in and the progress made within our debt reduction strategies. The investment we have made towards mindfully growing our marketing plan and techniques has reaped measurable benefits. We have had a record number of inquiries and applications to our school, which we trust will in turn provide record enrollment numbers in many of our grade levels come August.

The momentum within our debt reduction plan has been clearly seen through both new and additional donations given specifically to reducing our debt. We are on pace to pay off all bank debt ahead of schedule, most likely within the next two years. We have faith that the Capital Campaign will carry on with this momentum as we approach our broader community of supporters.

In our process of advancing through the Capital Campaign, the Steering Committee has developed the following structure of committees. Each of

these committees will concentrate on their respective areas of impact with a streamlined focus. Please see below for a brief overview of each committee’s objective. If you feel called to serve or have questions pertaining to this committee structure, please feel free to contact me.

Church Relationship Committee –
Growing connection to our school body within our community churches.

Capital Campaign Committee –
Fundraising and growing network of financial partners engaged for project advancement.

Community | Alumni Committee –
Engaging former students and current community to be actively involved in making our school mission a successful one.

Stay tuned for more updates on the Capital Campaign! Want to stay connected on the happenings of SCS and the Campaign? Send us your info at development@sheboyganchristian.com

John Warmus – Director of Advancement & Finance



Sheboygan Christian School Association

PROPOSED BUDGET FOR 2019-2020

	2018-2019 APPROVED BUDGET MAY 2018	2018-2019 REVISED BUDGET SEPT 2018	2018-2019 ACTUAL JULY-MARCH	2019-2020 PROPOSED BUDGET
REVENUES				
Tuition	\$1,602,365.25	\$1,617,562.00	\$1,258,318.54	\$1,794,828.00
Fundraising	\$546,500.00	\$386,500.00	\$328,012.89	\$328,650.00
Auxiliary Services	\$93,025.00	\$93,025.00	\$156,222.66	\$217,500.00
Extracurricular	\$41,050.00	\$41,050.00	\$23,990.77	\$28,950.00
Misc. Income	\$146,185.00	\$146,185.00		
TOTAL REVENUES	\$2,429,125.25	\$2,284,322.00	\$1,766,544.86	\$2,369,928.00
EXPENDITURES				
Salaries and Benefits	\$1,713,241.27	\$1,730,585.20	\$1,308,968.05	\$1,782,370.48
Fundraising	\$232,790.00	\$86,290.00	\$63,692.31	\$83,200.00
Auxiliary Expenses	\$49,500.00	\$49,500.00	\$35,786.34	\$54,500.00
Extracurricular Expense	\$63,260.00	\$63,260.00	\$36,929.63	\$70,050.00
Management & General	\$166,288.00	\$167,758.00	\$112,938.10	\$171,850.00
Instructional	\$71,750.00	\$71,750.00	\$41,662.78	\$66,850.00
Building Maintenance & Utilities	\$127,895.00	\$127,895.00	\$94,683.07	\$132,550.00
TOTAL EXPENDITURES	\$2,424,724.27	\$2,297,038.20	\$1,694,660.28	\$2,361,370.48
NET OPERATING REVENUE	\$4,400.98	-\$12,716.20	\$71,884.58	\$8,557.52

2019/2020 PROPOSED BUDGET NOTES

- Assumes 3% tuition increase. Enrollment of 253 students: 171 Elementary/Middle School, 82 High School
- Tuition income includes Tuition, WI Parental Choice Program, International Program
- Fundraising includes Booster Club, Good As New, Church and Supporter Gifts
- Auxiliary Services includes Hot Lunch, Extended Care, Foundation Earnings, Campaign Support
- Extracurricular includes sports, drama, yearbook, etc.
- Assumes 2% payroll increase, additional staff, 5% medical premium increase
- Increase in Salary for Additional Staff: Part-Time Special Needs and Assistant Principal / Athletic Director

Donations at Work

We had quite a year at SCS.

We were able to meet the projections of our planned fundraisers, while also hitting the goal amounts of two different donation-matching events spurred by the generous giving of excited supporters of our school. These events were about more than just fundraising; we know God uses them to grow our community as well.

To all of you who supported SCS this year, we are beyond grateful! Know that your gifts go directly to our mission. By buying a pie, working at Good As New, or giving to one of our donation-matching events, you are positively affecting our

students. Middle school students learn of God’s glory in science class, students in 4K go home and tell their parents how God created the world and everything in it, Elementary school students practice using their God-given talents, Middle school students learn of God’s glory in science class, and High school students grow a firm Biblical foundation that they can take out into the world. Each of these successes are funded in part by these gifts.

“A GENEROUS PERSON WILL PROSPER; WHOEVER REFRESHES OTHERS WILL BE REFRESHED.” - Proverbs 11:25



Members of the Auction Committee

MARKETING / ENROLLMENT / COMMUNITY UPDATE



In my role, I often get asked, “Did enrollment increase?” or “Did you hit your numbers?”, and while that is important to our school, I can confidently say that can’t be the only way we evaluate and assess. I want to share with you a few highlights of how I have seen growth in marketing, enrollment, and community over the past school year. Don’t worry, I will still answer your questions about enrollment numbers so continue reading!

- We have greatly improved our communications with the community, through various platforms: the Eagle Eye, community and fundraising emails, the Flyer, social media, etc. Improvements in our social media communication and engagement is especially notable.

Since October 2018, we have gained 175 followers on Facebook (totalling 1,336 followers), and 93 followers on Instagram (totalling 354 followers).

- Family and community participation has significantly increased with 200+ people in attendance at most of the events this year. We held a variety of community events (with quite a few new ones!): middle school fun nights, the community picnic, all school talent show, bowling party, Super Saturday, swim party, and movie night.
- We have increased our reach in the community and more importantly, spread the word about Sheboygan Christian School. This is an ongoing very important aspect of marketing our brand. Our families and community members have been actively sharing about 1) who we are and what our mission is, 2) the rigorous academics we provide, 3) our staff members and what makes them unique professionally

and personally, and 4) the amazing work God is doing at SCS and in our students’ hearts.

- With 36 new families and a few new staff members joining our school this past year, our families have warmly welcomed them. I have heard countless stories of parents planning activities for their children and classes to get to know each other, staff members inviting others over for dinner, etc. I cannot thank you enough for this generosity!

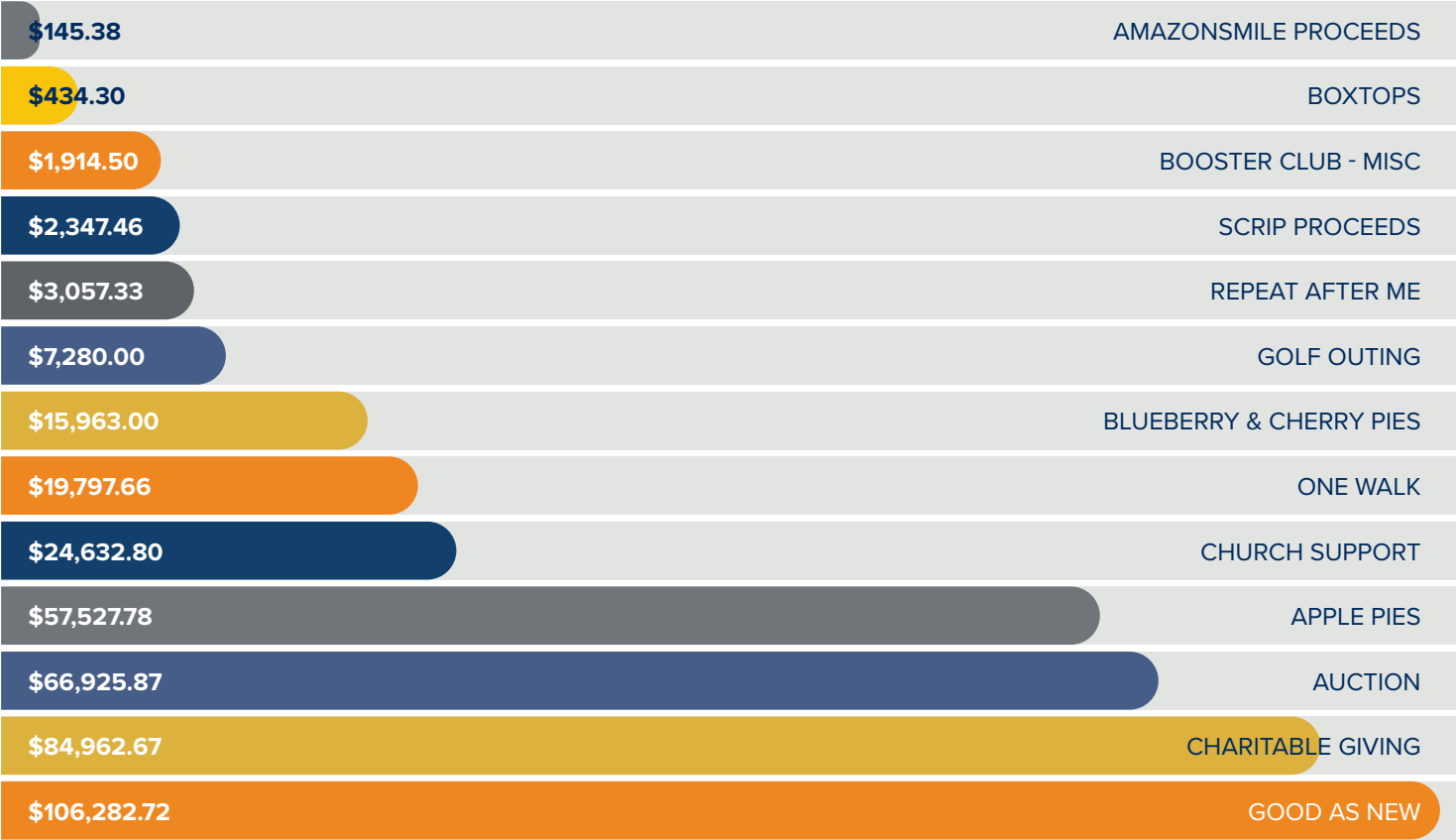
For the 2019-2020 school year, we project to gain over 50 new students, and have a record number of inquiries totalling 111.

- I personally like to stay conservative with my projections, so I will wait to share the final number in the fall. Think about how God has blessed us with all of our new families this past year – we cannot wait to see what next year has in store!

These are just a few highlights. It is very clear that God is blessing our community and helping us grow in mighty ways. As I have said to many of you, my work here would fall flat without you! God is blessing the conversations you are having with others and the example you are in this community. Most families that come to me cannot help but reach out because your excitement and commitment to SCS is contagious!

Join me in praising God for His faithfulness and provision. He continues to surprise me each day. I pray for a summer of growth for you and your family, and look forward to seeing what God has planned next school year.

Rebecca Flipse – Marketing & Enrollment Coordinator



TOTAL: \$391,271.47



SHEBOYGAN CHRISTIAN S C H O O L

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Elementary & Middle School Campus | 418 Geele Avenue, Sheboygan, WI 53083

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